GOVERNMENT OF INDIA
PETROLEUM AND NATURAL GAS
LOK SABHA

UNSTARRED QUESTION NO:4283
ANSWERED ON:21.04.2005
PROMOTION OF SC/ST EMPLOYEES
Charenamei Shri Mani;Gehlot Shri Thaawar Chand;Yadav Shri Mitrasen

Will the Minister of PETROLEUM AND NATURAL GAS be pleased to state:

(a) whether ONGC has implemented Government instructions for promotions wherein it is mandatory for the PSU management to obtain prior approval of the Board of Directors in the supersession of SC/ST employees for Class I & II posts ;

(b) if not, the reasons therefor ;

(c) the steps taken/proposed to be taken to promote SC/ST employees who have been superseded in violation of the Government policy ; and

(d) the number of SC/ST employees promoted in different categories during the last three years?

Answer

MINISTER OF PETROLEUM & NATRUAL GAS AND PANCHAYATI RAJ (SHRI MANI SHANKAR AIYAR)

(a) ONGC have implemented Government of India instructions for promotions of SC/ST employees to Class I & II posts.

(b) to (c) The question does not arise in view of (a) above.

(d) During the last three years, a total number of 1468 SC/ST employees were promoted at the Non-Corporate level i.e. E-4 and below. In the same three years, 46 SC/ST employees were promoted at the Corporate level w.e.f 1-1-2003. Promotions for the years w.e.f 1-1-2004 and 1-1-2005 for corporate level employees are under consideration.